

October to December Edition - 2014

Edited by Priyanka Zandawala





"TO SECURE YOU IS OUR COMMITMENT".

We achieve this by remaining

"Ever Alert"

as we are

"Born To protect"



### **Contents**

Sr. No.	Particular	Page No.
01.	Editor's Column	04
02.	New Inductions	05
03.	New Contracts & Achievements	07
04.	Good Show	08
05.	SISA Growth	09
06.	Rally Participation at Baroda	10
07.	Glimpses of On Job Training (OJT)	12
08.	Sales Target V/S Achievements	14
09.	Birthday Celebrations	15
10.	Incoming Birthdays	17
11.	Diwali Celebrations - 2014	18
12.	Glimpses Events	20
13.	Security Officer's Training Program	27



14.	Inspirational Quotes	30
15.	Jokes	32
16.	Learning Lessons	33

"Most people have no control over their emotional well-being.

They feel ecstatic when good stuff happens and depressed when things go wrong. Their lives are roller coaster rides: sometimes up, sometimes way down.

But what if you could be happy no matter what happens.

True happiness is to enjoy the present, without anxious dependence upon the future, not to amuse ourselves with either hopes or fears but to get satisfied with what we have, which is sufficient, for he that is so wants nothing. The greatest blessings of mankind are within us and within our reach. A wise man is content with his lot, whatever it may be, without wishing for what he has not."

Instead of thinking about what you're missing, try thinking about what you have that everyone else is missing.

Priyanka Zandawala

HR Manager, SISA Group



## New Inductions

Sr. No	Appointments
1	Mr. R Pinjari has been appointed as Training Officer from 1 <sup>st</sup> October 2014 at our Corporate Office.
2	Mr. Chandan Banerjee has been appointed as Vice President – East from 1 <sup>st</sup> October 2014 at Kolkata Branch.
3	Mr. Baldev Raj has been appointed as Field Officer from 10 <sup>th</sup> October 2014 at our Chandigarh Branch.
4	Mr.Yakub Gamit has been appointed as Driver from 16 <sup>th</sup> October 2014 at Corporate Office.
5	Mr. Pallab Das Gupta has been appointed as Operations Officer from 1 <sup>st</sup> November 2014 at Kolkata Branch.
6	Mr. Shudhoshil Pal has been appointed as Office Executive from 1 <sup>st</sup> November 2014 at Kolkata Branch.
7	Mr. Bharat Borse has been appointed as Office Executive from 3 <sup>rd</sup> November 2014 at Surat Branch.
8	Ms. Suprava Sahoo has been appointed as Manager Sales from 10 <sup>th</sup> November 2014 at our Bhubanswar Branch.
9	Mr. Yogesh Sharma has been appointed as Vice President – West from 17 <sup>th</sup> November 2014 based at our Ahmedabad Branch.

10	Mr.Piyush Gogri has been appointed as General Manager Housekeeping from 17 <sup>th</sup> January 2014 at our Mumbai Branch.
11	Mr. Vimal Bhaskar has been appointed as Head CIT – Operations from 25 <sup>th</sup> November 2014 at our Corporate Office.
12	Mr. Umesh Mishra has been appointed as Office Executive from 1 <sup>st</sup> December 2014 at Hyderabad Branch.
13	Mr. Thomas Varkey Kannezath has been appointed as Operation Executive from 6 <sup>th</sup> December 2014 at Corporate Office.
14	Ms. Neha Chavda has been appointed as Co-Ordinator from 12 <sup>th</sup> November 2014 based at Ahmedabad Branch.
15	Mr. Yograj Raol has been appointed as Asst Manager Operations from 15 <sup>th</sup> December 2014 at Ahmedabad Branch.
16	Mr.Bibekanand Biswal has been appointed as Operations Officer from 17 <sup>th</sup> December 2014 at Bhubanswar Branch.
17	Mr.Prakash Rathod has been appointed as Branch Manager from 20 <sup>th</sup> December 2014 at Bharuch Branch.
18	Mr.Vikas T Mishra has been appointed as General Manager Maharastra from 21 <sup>st</sup> December 2014 based at Mumbai Branch.

### New Contracts & Achievement

SR NO	UNIT NAME	BRANCH
1	MC DONALDS FAMILY RESTAURANT (SCIENCE CITY), (NEW)	AHMEDABAD
2	VIJAY SALES C G ROAD (NEW)	AHMEDABAD
3	FEDERAL BANK (ATM TIRUPATHI - II), (NEW)	BANGALORE
4	FEDERAL BANK MYSORE OFF SIDE ATM. (NEW)	BANGALORE
5	FEDERAL BANK KAGGADASPURA.(NEW)	BANGALORE
6	FEDERAL BANK RAJAJINAGAR BRANCH.(NEW)	BANGALORE
7	FEDERAL BANK VIJAYNAGAR OFF SIDE ATM.(NEW)	BANGALORE
8	FEDERAL BANK BHASYAM CIRCLE OFF SIDE ATM.(NEW)	BANGALORE
9	FEDERAL BANK MATHIKERE OFF SIDE ATM.(NEW)	BANGALORE
10	VIJAY SALES -IN ORBIT MAILL (NEW)	BARODA
11	SOLITAIRE INFOSYS PVT LTD., (NEW)	CHANDIGARH
12	SBOP JIND (NEW)	CHANDIGARH
13	SBH-1 NEW DELHI	CHANDIGARH
14	SBH-2 NEW DELHI	CHANDIGARH
15	SBH-3 NEW DELHI	CHANDIGARH
16	MC DONALDS ASCENDAS	CHENNAI
17	F B MAHALINGAPURAM (NEW)	CHENNAI
18	SIMPLEX INFRASTRUCTURES LTD (NEW)	DELHI
19	FEDERAL BANK BORIVALI (NEW)	MUMBAI
20	NEELKANTH RESIDENCY, (NEW)	SURAT
21	GITANJALI FABRICS PVT LTD (NEW)	SURAT
22	SHREE LAXMI FABRICS (NEW)	SURAT
23	N MART (NEW)	SURAT
24	DIAMOND & GEM DEVELOPMENT CORPORATION LTD (NEW)	SURAT
25	BANK OF BARODA (AHWA) (NEW)	SURAT



## GOOD SHOW

➤ On 29th November, 2014 at ICICI Bank Limited - Arshikere branch, Karnataka, The UPS room's AC indoor unit stared sparking and one of our security staff named Mr. Thyagaraj immediately fought with the fire by the help of F.E. He very well used his presence of mind and controlled the fire on time which otherwise might have caused a lot of damage to the property of our esteemed clients (ICICI) property.

He was appreciated by Our Chairman and was given monetory reward as a token of appreciation.



Good Luck ..!!

Keep it up..!!!



# SISA GROWIE

- This financial year 2014-15, we are poised to take SISA to next level with a very aggressive growth trajectory.
- SISA entered the Eastern Sector by opening the offices in Kolkata & Bhubaneswar. Three more offices to be opened shortly in India.





**♣** SISA has also started its new vertical — "Facility Management & Housekeeping services" to keep your premises clean.



\*Ex Serviceman Rally Attended by SISA Group Organized by Army Regiment Officers at Vadodara on 2nd Oct'14 To Help and Support our Ex Serviceman by providing them with work opportunities after retirement and also to utilize their expertise and learning of defense in our Organization.











### GLIMPSES OF ON JOB TRAINING (OJT)

















## SALES TABGET WS ACHIEVEMENTS

BRANCH	TARGET (IN LAKHS)	ACHIEVEMENTS (IN LAKHS)
AHMEDABAD	08	6.33
BANGALORE	08	7.32
BHARUCH	10	7.40
BELGAUM/GOA	07	3.00
CHANDIGARH	09	8.00
CHENNAI	09	8.13
DELHI	08	6.43
GANDHIDHAM	08	2.03
HYDERABAD	08	6.01
MUMBAI	09	7.43
SURAT	10	9.44
VAPI	8	10.45

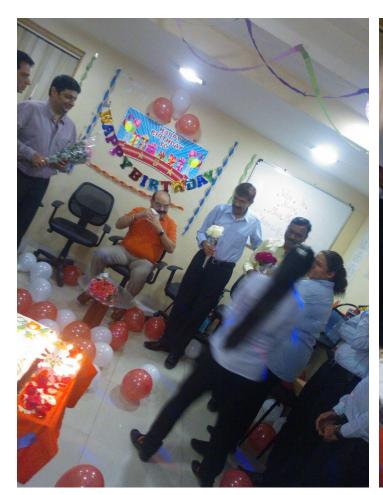
October -December'14 Edison

Celebrated the birthday of our CM - Major S K Sharma & MD - Mr. Sameer Sharma on 23rd November 2014.















Sr. No.	Employee Name	Designation	DOB
1	Vijay Kumar Singh	Deputy General Manager	1-Jan
2	Indrajeet P. Singh	Operations Officer	1-Jan
3	Mohan Lal	Residence Guard	1-Jan
4	Nityanand Ray	Asst. Branch Manager	1-Jan
5	Pushpendra Mali	Peon	1-Jan
6	Priyanka Zandawala	Manager (HR)	6-Jan
7	A.Murali Krishnan	Branch Manager	9-Jan
8	Baldev Raj	Field Officer	9-Jan
9	Umesh Kumar Mishra	Office Executive	10-Jan
10	Capt. S. Guruswamy	Area Manager	14-Jan
11	Bharat Borse	Office Executive	27-Jan
13	S. Nalini Devi	Peon	1-Feb
14	Javed Yusuf	Head CIT	2-Feb
15	Harjinder pal	Office Executive	2-Feb
16	Vijay Birhade	Office Executive	10-Feb
18	J. Krishnamurthy	Asst. Branch Manager	12-Feb
19	Sanjay Kumar Singh	Operations Officer	17-Feb
20	Shivpujan Singh	Field Officer	19-Feb
22	Nalin sinha	Deputy General Manager	1-Mar
23	Rajan Kumar singh	Office Executive	3-Mar

# Diwali Celebration at Corporate Office



Chairman is spreading New Year wishes to all the employees





Employees enjoying the New Year Celebrations and Gift Distribution.





Rangoli done by the employees at "The Grand Bhagwati" hotel.

Dinner time for the Top management.



Employees are enjoying the dinner at "The Grand Bhagwati" hotel.





The Marriage function secured by SISA.



"ALOHA" - A 10th State Competition Organized For Kids.













# "Aloha" was hosted by

RJ Rahil - Surat Radio Mirchi 98.3 FM

## The SUMBUM Event at GOA





Entrance Gate is secured by SISA Bouncers



























The SISA Team at SUNDUM 2014 headed by our VP, West — Mr. Yogesh Sharma.



## Open Darbar



### **4** 21<sup>St</sup> November 2014

The Top Management of SISA Group has started a new initiative for the Security staff deployed by the Group this is called OPEN DARBAR.

Welcome address by the Chairman.

To start with, this new initiative will be experimented in the Western Region of the Company.

First such Darbar was held on 21<sup>st</sup> Novemember'14 at Head Office and on 2<sup>nd</sup> February'15 the second OPEN Darbar held at Head Office attended, This was attended by Chairman, MD,COO, VP West, Coordinator West, BMs West Zone and all the Head of Deptts of Head Office.

OPEN DARBAR is a platform wherein our Security staff can openly share any of there Issues related with work as well as personal with the management and to bridge the Gap between the management and our security staff and to bring transparency in the System also to Motivate and Upgrade our most important member of the Organization i.e "Security Guards" to learn basic skills being in security industry.

October -December'14 Edison



❖ Mr. Yogesh Sharma – Vice President West conducting the training of the security supervisors and ASO at the Corporate Office



**Chairman addressing the Supervisors and ASO.** 

October -December'14 Edison



Chairman appreciating our Security guards for catching thieves and saving clients property at Micro Ink, Vapi

Mr. Nalin Sinha – Deputy General Manager Operations conducting the training on Fire controlling and usage of Fire Extinguishers.



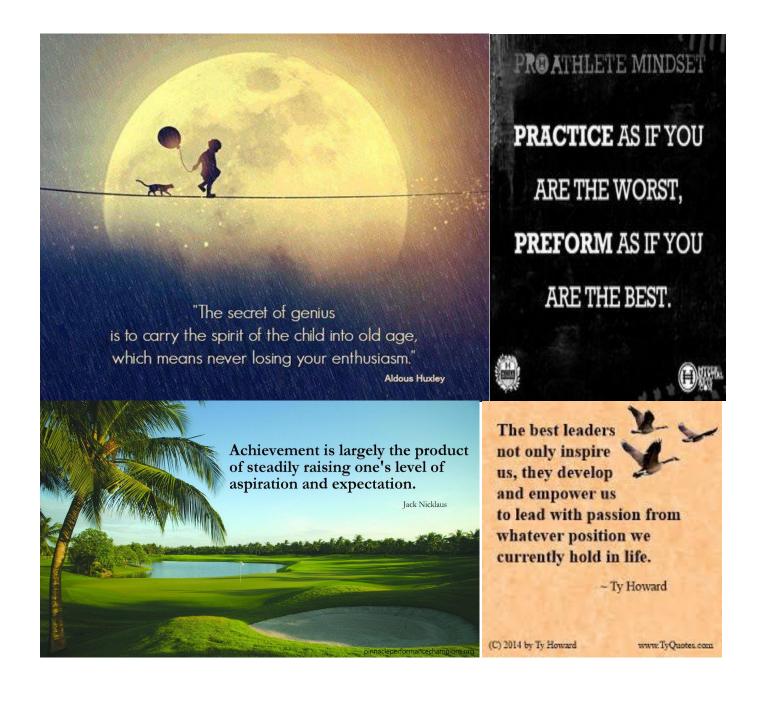


Lunch time at the Training session.





## INSPIRATIONAL QUOTES



October -December'14 Edison

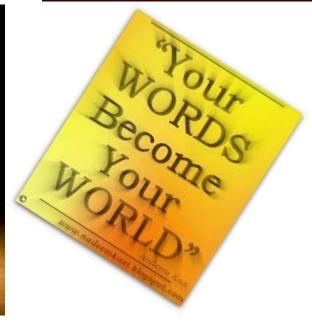
"A woman is the full circle. Within her is the power to create, nurture and transform." - Diane Mariechild

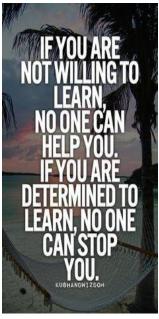
"THAT PROFESSIONALISM COMES FROM WHAT I'VE WATCHED PEOPLE DO ON THE SET. I'M JUST TRYING TO BE AS RESPECTFUL TO THE ENVIRONMENT, AS THEY HAVE BEEN. I THINK I STILL ACT LIKE A KID. I JUST TRY TO BE AS PROFESSIONAL AS I CAN."

HALEY JOEL OSMENT

Obstacles don't have to stop you. If you run into a wall, don't turn around and give up. Figure out how to climb it, go through it, or work around it.







THE SIX GOLDEN RULES OF WRITING READ READ READ AND WRITE WRITE WRITE



## Learning Lessons

### Believe in Yourself and People Will Be Forced to Believe in You

Billions of people fail to live the life they have always wished to live. They fail to realize their ambitions and give up on their big dreams as soon as they encounter the first obstacle. One of the strongest causes for this attitude is that they do not believe in themselves.

Believing in yourself is all about being sure that you are going to do whatever you want even if others were against you. Usually, when you decide to take a big challenge or to do something that people failed to do you will find that everyone is putting you down.

Under the pressure of criticism some people start to doubt their own abilities and eventually give up. Few people who manage to believe in themselves and who continue moving along the path they've chosen are the ones who succeed.



